

Resident/Community Resident Assistant Minimum Qualifications & Benefits

Minimum Qualifications:

- Strong commitment to **helping** other students in a residential setting.
- **Sophomore class standing** or above as of the first day of employment (27+ credit hours completed); junior standing is preferred for the CRA position.
- A **cumulative GPA of 2.2** or better is required in order to apply for the RA position (2.5 to be considered for a CRA position).
- Academic year RA's/CRA's are not permitted to hold outside employment during the first semester of their appointment. Outside employment may be allowed during subsequent semesters if evaluations indicate a satisfactory work performance in the position. RA's/CRA's must speak with their Residence Director prior to pursuing additional employment and will be limited to no more than 12 hours per week.
- Summer RAs are able to work up to 20 hours/week in an outside position, with approval from the RD.
- Available for all training sessions as indicated in the position description/agreement.
- Full-time enrollment (**12 or more credit hours for Undergraduate Students and 9 or more credit hours for Graduate Students**) in the University and continued academic progress throughout the course of employment. No more than 16 credit hours per semester will be allowed without prior approval from the Residence Director.

Job Benefits:

- RA Remuneration package includes:
 - A **single room** for the duration of your employment (**subject to change based on occupancy demands within the residence halls**).
 - A **full meal plan** when the dining halls are open
 - **\$200 cash stipend** given at the conclusion of the fall and spring semester for the first year of employment.
- CRA Remuneration package includes:
 - A **single room in an apartment** for the duration of your employment
 - A **full meal plan** when the dining halls are open
 - **\$250 cash stipend** given at the conclusion of the fall and spring semester for the first year of employment.
- Summer RA/CRA Remuneration package includes:
 - RA's: a **single room** for the duration of your employment (**subject to change based on occupancy demands within the residence halls**); CRA's: a **single room** within an apartment for the duration of your employment.
 - A **full meal plan** when the dining halls are open.
 - A **one-time \$300 cash stipend** for RA's/CRA's without prior summer RA/CRA experience and a **one-time \$350 cash stipend** for RA's/CRA's with prior summer RA/CRA experience, given at the conclusion of the summer.
- **Extra perks** - staff shirts, special meals, conference opportunities, and early move-in times.
- Opportunity to work with a great **team of peers and professional staff members**.
- Rewarding **personal and professional growth** experience.
- Opportunities to investigate **helping professions** as a career.

Please note:

- RA/CRA room and board are non-taxable income and must be figured as such by the Office of Financial Aid and Scholarships. Therefore, the position can affect your financial aid package for the year after employment begins. Specific questions about your financial situation should be directed to the Office of Scholarships and Financial Aid.
- Due to Fair Labor Standards requirements, international students are not able to hold outside employment at any time during academic sessions.

If you have questions, please contact:

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