

# Step-By-Step Process of the Behavioral, Alcohol and Drug Intervention Plan

We expect you to read this information because **you are held accountable for your behavior and the choices you make**. When there are large groups of people living together, there is a need for community standards so everyone has the same opportunities and everyone is treated with respect. University Housing reserves the right to alter your room assignment or cancel your contract if, in the University's opinion, you are unable to adjust to the community standards necessary for a group living environment.

## Step-by-Step Process of the Behavioral, Alcohol and Drug Intervention Plan

Discretionary responses will be applied according to displayed attitude, cooperation level and severity of violation. Failure to comply with the sanctions will result in a hold being placed on your future registration and may result in termination of your Housing Contract. Any deviations from the sanctions must have prior approval from the Associate Director of University Housing for Residence Life. Initial response by the University includes an administrative hearing with a student judicial officer. Documentation regarding all sanctions will be recorded in the University of Nebraska-Lincoln Office of the Dean of Students or with the Office of Residence Life.

Violation	Consequence	
<p><b>A. First Offense - Alcohol</b></p> <ul style="list-style-type: none"> <li>• Possession or in the presence of alcohol</li> <li>• Noise violation associated with alcohol</li> <li>• Disruption to the community due to alcohol possession or use.</li> </ul>	<p><b>Minimum Response</b></p> <ul style="list-style-type: none"> <li>• Motivational interviewing session with Residence Director (RD) or Residence Manager (RM);</li> <li>• University warning;</li> <li>• Behavioral Requirement* for 24 hours;</li> <li>• Educational Requirement: Mandatory participation in Alcohol Skills Training Program (ASTP) or E-CHUG and follow through on recommendations.</li> </ul>	<p><b>Discretionary Response</b></p> <ul style="list-style-type: none"> <li>• Additional Behavioral Requirement* for 25-50 hours;</li> <li>• An attempt at parental notification will occur if the student is taken to detox or the hospital for acute alcohol poisoning (to solicit their assistance as appropriate);</li> <li>• Housing relocation.</li> </ul> <p><b>Additional Consequence</b></p> <ul style="list-style-type: none"> <li>• University Police (UNLPD) notified; appropriate legal charges may be filed by UNLPD, e.g., Minor in Possession (MIP), procuring for a minor, Minor in Consumption (MIPC).**</li> </ul>
<p><b>B. First Offense - Marijuana</b></p> <ul style="list-style-type: none"> <li>• Possession or in the presence of marijuana</li> <li>• Possession or in the presence of drug paraphernalia</li> <li>• Disruption to the community due to drug possession or use.</li> </ul>	<p><b>Minimum Response</b></p> <ul style="list-style-type: none"> <li>• Motivational interviewing session with Residence Director (RD) or Residence Manager (RM);</li> <li>• Conduct probation (for one year);</li> <li>• Behavioral Requirement* for 24 hours;</li> <li>• An attempt at parental notification will occur;</li> <li>• Educational Requirement: Mandatory participation in Brief Alcohol Skills Intervention for College Students (BASICS) as modified for marijuana and follow through on recommendations.</li> </ul>	<p><b>Discretionary Response</b></p> <ul style="list-style-type: none"> <li>• Additional Behavioral Requirement* for 25-50 hours;</li> <li>• Housing relocation.</li> </ul> <p><b>Additional Consequence</b></p> <ul style="list-style-type: none"> <li>• University Police (UNLPD) notified; appropriate legal charges may be filed by UNLPD, e.g., possession of a controlled substance**.</li> </ul>
<p><b>C. Second Offense - Marijuana</b></p> <ul style="list-style-type: none"> <li>• Possession or in the presence of marijuana</li> <li>• Possession or in the presence of drug paraphernalia</li> <li>• Disruption to the community due to drug possession or use.</li> </ul>	<p><b>Minimum Response</b></p> <ul style="list-style-type: none"> <li>• Housing Contract cancellation (regular cancellation fees will apply);</li> <li>• Attempt at parental notification will occur.</li> </ul>	<p><b>Additional Consequence</b></p> <ul style="list-style-type: none"> <li>• University Police (UNLPD) notified; appropriate legal charges may be filed by UNLPD, e.g., possession of a controlled substance**.</li> </ul>
<p><b>D. Any Subsequent Violation of Offense Listed Under "A" OR</b></p> <p><b>E. Any of the following behaviors demonstrated while under the influence:</b></p> <ol style="list-style-type: none"> <li>1. Harassment</li> <li>2. Vandalism</li> <li>3. Drunken and disorderly conduct</li> <li>4. Obstructing a university official</li> <li>5. Violence (behavior determined to be less severe than behaviors identified in section F)</li> </ol>	<p><b>Minimum Response</b></p> <ul style="list-style-type: none"> <li>• Educational Requirement: Mandatory participation in Brief Alcohol Skills Intervention for College Students (BASICS) and follow through on recommendations, if not assessed on first offense;</li> <li>• Conduct probation;</li> <li>• Behavioral Requirement* for 30-60 hours.</li> </ul>	<p><b>Discretionary Response</b></p> <ul style="list-style-type: none"> <li>• Attempt at parental notification (to solicit their assistance as appropriate);</li> <li>• Housing relocation;</li> <li>• Substance Abuse Evaluation and follow through on recommendations;</li> <li>• Removal from housing facility and termination of the Housing Contract.</li> </ul> <p><b>Additional Consequence</b></p> <ul style="list-style-type: none"> <li>• University Police (UNLPD) notified; appropriate legal charges may be filed by UNLPD, e.g., Minor in Possession (MIP), Minor in Consumption (MIPC) procuring for a minor, possession of a controlled substance**.</li> </ul>
<p><b>F. Dangerous Behavior Not Tolerated In Approved Housing</b></p> <ul style="list-style-type: none"> <li>• First offense possession or in the presence of illicit drug(s) other than marijuana</li> <li>• Acute alcohol intoxication</li> <li>• Dangerous conduct to self</li> <li>• Repeated episodes of intoxication</li> <li>• Drug dealing, distribution, and sale of illicit drugs</li> <li>• Threatening physical harm to the life and safety of another e.g., sexual assault, battery, intention to commit assault with a weapon</li> <li>• Tampering with fire safety equipment.</li> </ul>	<p><b>Minimum Response</b></p> <ul style="list-style-type: none"> <li>• Educational Requirement: Mandatory participation in Brief Alcohol Skills Intervention for College Students (BASICS) and Drug Education, and follow through on recommendations, if not assessed for prior violation(s);</li> <li>• Conduct probation;</li> <li>• Referral to the Office of the Dean of Students;</li> <li>• Attempt at parental notification (to solicit their assistance as appropriate);</li> </ul>	<p><b>Discretionary Response</b></p> <ul style="list-style-type: none"> <li>• Substance abuse evaluation and follow through on recommendations;</li> <li>• Housing Contract cancellation (regular cancellation fees will apply);</li> <li>• Housing relocation.</li> </ul> <p><b>Additional Consequence</b></p> <ul style="list-style-type: none"> <li>• University Police (UNLPD) notified; appropriate legal charges may be filed by UNLPD, e.g., Minor in Possession (MIP), procuring for a minor, possession of a controlled substance**;</li> <li>• Behavioral Requirement* for 40-100 hours.</li> </ul>

\*Behavioral or Educational Requirements should fit the violation in terms of kind and severity; e.g., shadow duty RAs/CRAs; apologize to residents and custodians affected; spend a Friday night monitoring intakes at Cornhusker Place Detoxification Center; accompany the on-call custodian for clean-up in hall bathrooms, floors, and stairwells; work with staff to do community education program, or various assigned responsibilities.

\*\*Controlled substances include the use of prescription drugs without the appropriate prescription.

Questions? If you have questions concerning any of your rights or responsibilities as a residence hall student or the conduct of other residents, we strongly encourage you to contact your Resident/Community Resident Assistant or Residence Director/Residence Manager.